



Coordinator, Systems Improvement and Turnaround Leadership

Non-Classified Classification

Open for Recruitment: May 4, 2015 - May 18, 2015

Announcement # NONCLS046248

Salary: \$29.81- \$31.25 per hr. (\$62,004 - \$65,000 yearly) [-Plus Competitive Benefits!](#)

Location(s): Boise

SPECIAL NOTIFICATION: This position is exempt from classified state service and the rules of the Division of Human Resources and the Idaho Personnel Commission.

The State Department of Education is seeking a Systems Improvement and Turnaround Leadership Coordinator in Boise.

The Systems Improvement and Turnaround Leadership Coordinator is a key member of and participant in the Statewide System of Support Team that develops, implements, and monitors strategies to improve overall systemic school and district improvement practices with an emphasis on the effectiveness of leadership. This position coordinates federally funded school reform and improvement initiatives within the framework of state policy contexts related to such things as teacher and leader effectiveness.

This position requires approximately 25% travel time throughout the state for training, technical assistance and monitoring. This is a full time position serving under an appointment of the State Superintendent of Public Instruction.

RESPONSIBILITIES:

- Development, implementation, and on-going monitoring of improvement plans and academic growth for overall school/district improvement.
- Development, implementation, and on-going monitoring of Instructional Core Focus Visits with selected districts.
- Research recent and effective educational strategies and interventions and align them with both federal grant requirements and Statewide System of Support practices and procedures in order to provide effective and sustainable support to school and district leadership teams.
- Research recent and effective educational leadership competencies and strategies and align them with associated practices in state policy, and the structure of the Statewide System of Support, such as the Idaho Building Capacity Project, the Superintendents Network, and the Principals Network.
- Provide technical assistance as necessary and appropriate to all districts and schools in areas of school improvement, systems change, and differentiated instruction, with a particular focus on the lowest performing schools and districts.
- Work directly with school and district leadership teams to identify areas of strength and concerns and to develop and implement school/district improvement plans that identify resources, strategies, assessments, and evaluation procedures that will adequately address the local needs.
- Collaborate in Department and Division wide efforts to coordinate and bridge resources, knowledge, and experiences to better align services to districts and schools.

MINIMUM QUALIFICATIONS:

- Master of Arts in Education or Education Administration
- Three years in public education as teacher or administrator
- Working knowledge of School Improvement and Accountability Requirements
- Ability to analyze, interpret, and generate meaningful reports based on system level data
- Ability to understand and synthesize educational research in the field of School Improvement
- Ability to communicate articulately through writing, speaking, and public presenting

- Ability to manage budgets and track expenditures in accordance with federal and program requirements
- Ability to communicate well orally and in writing with a variety of constituent groups
- Applicant must have interpersonal skills and abilities to work effectively as a member of a team, promote team goals and maintain team climate
- Ability to compose a variety of business documents and grants
- Ability to prioritize and organize multiple activities to reach established goals
- Ability to travel periodically to provide technical assistance and training throughout the state
- Ability to establish and maintain effective and collaborative working relationships with school districts, advisory, and community groups regarding education

DESIRED QUALIFICATIONS:

- Graduate level coursework or degrees in Educational Leadership or School Improvement
- Experience as a school or district administrator
- Experience with school reform or improvement initiatives at the district or state level
- Current Endorsement in Teaching and/or Administration

TO APPLY:

Apply online through the State of Idaho, Division of Human Resources. A link to the job posting and online application can be found by [clicking here](#). Click on the “Apply Online” button and follow the instructions provided to complete the Application Checklist and Exam for this position.

When updating your online application information, you must complete all items in the Application Checklist (this serves as your Employment Application). Without this information, your name cannot be referred for consideration. The Exam for this position is to submit a letter of interest and customized resume’. All applications received for this opening will be reviewed and screened to determine the most suitable candidates to be called for interviews. Finalists may be asked to provide additional information, documentation, or transcripts.

**Thank you for your interest in employment
with the State Department of Education!**

OVERTIME NOTICE: At the discretion of the appointing authority, compensatory time off may be provided in lieu of overtime cash compensation.

Hiring is done without regard to race, color, religion, national origin, sex, age or disability. The State of Idaho provides veterans preference in employment